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**A Settlement Has Been Reached
in Lawyer-Bartender's Discrimination Case
Against McFadden's 3rd Street**

A Consent Order has been entered by the Court as part of a settlement reached to resolve the race discrimination case brought by Michael L. Bolden against Miriam's Kids, Inc. d/b/a McFadden's Restaurant and Saloon ("McFadden's 3rd Street"). The Consent Order seeks to ensure an environment free of discrimination for employees and patrons.

Mr. Bolden commends McFadden's 3rd Street for its swift action in implementing important changes to its policies and practices, and is very happy that McFadden's 3rd Street will be operating with a renewed commitment to diversity. John L. Sullivan, the majority shareholder in McFadden's 3rd Street, states: "Mr. Bolden is an excellent employee and a valued member of the McFadden's 3rd Street organization. We would like to thank him for bringing the discrimination he experienced and witnessed to our attention. Race discrimination at McFadden's 3rd Street is not acceptable and will not be tolerated."

It is Mr. Bolden's decision not to receive any compensation as part of this settlement. Mr. Bolden said, "My goal was to effectuate changes at McFadden's that would positively impact race relations." Mr. Bolden, who also works as a public interest attorney providing legal assistance to the underprivileged, believes that the Consent Order accomplishes this goal and will ensure that everyone who works at or patronizes McFadden's 3rd Street will be treated equally, regardless of the color of their skin.

The Consent Order requires McFadden's 3rd Street to hire a Human Resources consulting firm to establish and enforce Equal Employment Opportunity ("EEO") policies. McFadden's 3rd Street will also institute mandatory anti-discrimination and anti-retaliation training programs for all of its employees and members of upper management. In addition, a confidential hotline number will be established and distributed to employees to ensure that all complaints are handled properly and efficiently. McFadden's 3rd Street will also record and monitor hiring, promotion, work assignment and termination decisions, as well as complaints of discrimination and retaliation, and will provide quarterly, written reports concerning the same to the Court for one year.

IN THE UNITED STATES DISTRICT COURT FOR
THE EASTERN DISTRICT OF PENNSYLVANIA

MICHAEL L. BOLDEN

Plaintiff,

v.

EAST COAST SALOONS, LLC, and
its wholly owned or controlled
subsidiaries,

and

MIRIAM'S KIDS, INC. d/b/a
MCFADDEN'S RESTAURANT AND
SALOON

Defendants.

CIVIL ACTION NO. 10-6121

CONSENT ORDER

It is, this 30th day of November, 2010, ORDERED that:

1. Defendant, Miriam's Kids, Inc. d/b/a McFadden's Restaurant and Saloon ("McFadden's 3rd Street") will, within thirty (30) days of the Order, hire a reputable Human Resources consulting firm ("HR Firm").

2. The HR Firm will:

a. Review Equal Employment Opportunity ("EEO") policies of McFadden's 3rd Street for compliance with federal, state and local EEO laws and regulations ("EEOL&R") covering employees, contractors and patrons;

b. As needed and determined by the HR Firm, revise, create, and/or re-affirm all McFadden's 3rd Street EEO policies, including but not limited to, hiring, termination, assignment, marketing, discipline, investigation of complaints and non-retaliation policies;

c. Establish a Hotline for any individual to anonymously call to register a complaint about violations of the EEOL&R policies of McFadden's 3rd Street;

d. Provide for EEO training, including race sensitivity training, for all employees and officers and directors of McFadden's 3rd Street. This training is to be completed within 60 days of the HR Firm's hire.

e. Monitor records of hiring, staffing, work assignment, termination, and disciplinary decisions of McFadden's 3rd Street, which records shall be sufficient to determine whether race is being improperly considered in such decisions.

f. Monitor records of complaints of race discrimination and investigations, determinations and actions related to complaints of race discrimination regarding McFadden's 3rd Street.

g. Post on McFadden's 3rd Street website a link to copies of this Consent Order and the mutually agreed upon Press Release;

h. Maintain a log of all marketing promotions related to McFadden's 3rd Street sufficient to evaluate whether McFadden's 3rd Street's promotions have the purpose or effect of excluding customers based on race; and,

i. Provide written Quarterly Reports to the Court and to counsel for the parties on the status of the implementation of McFadden's 3rd Street's duties hereunder. The HR Firm will also prepare a Final Report to the Court and counsel for

the parties one year after appointment addressing the implementation of the relief required herein.

3. This Court will retain jurisdiction over this matter until the Final Report is received and the Court determines that there has been compliance with this Order, at which time the case will be dismissed with prejudice against all parties.

IT IS SO ORDERED,



Paul S. Diamond, J.